

Wickenburg Unified School District #9

Certified New Hire Placement Guide

2014 - 2015

STEPS	BA	BA+12	MA BA+36	MA+12 BA+48	MA+36
Base	\$31,775	\$32,595	\$33,415	\$34,235	\$35,055
1	\$32,595	\$33,415	\$34,235	\$35,055	\$35,875
2	\$33,415	\$34,235	\$35,055	\$35,875	\$36,695
3	\$34,235	\$35,055	\$35,875	\$36,695	\$37,515
4	\$35,055	\$35,875	\$36,695	\$37,515	\$38,335
5	\$35,875	\$36,695	\$37,515	\$38,335	\$39,155

This guide is for hiring purposes only.

The district recognizes a maximum of 10 years experience for salary schedule placement. Placement is one step for every two (2) **full** years of experience and the new employee's education level. Base is for a new hire with no full-time experience.

Per policy GCBA - years of experience are recognized from any public or Board approved private school.

Schedule includes Prop 301 funding from Classroom Site Funds (M & O purposes). Performance Pay will be paid to teachers two times during the current school year, dependent upon successful completion of district established 301 indicators. This money is contingent upon district's receipt of funds from the state. If the legislature fails to fund fully or partially funds the amounts appropriated for the salaries and benefits portion of the district's budget, the Governing Board shall reduce pro rata the total amount of compensation due to each employee.

Additional Stipend

\$800 for National Board Certification (if related to position held)

Every Child has Hope, Every Student is a Graduate, Every Graduate has a Dream

**Wickenburg Unified School District #9
Classified New Hire Placement Guide
2014-2015**

Hourly Wage
Superseding all other policies prior to this date

STEP	LEVEL I	LEVEL II	LEVEL III	LEVEL IV	LEVEL V	LEVEL VI
BASE	\$7.99	\$8.19	\$9.47	\$10.37	\$11.02	\$14.40
1	\$8.32	\$8.45 ⁽²⁾	\$9.91	\$10.87	\$11.55	\$15.06
2	\$8.71 ⁽¹⁾	\$8.93	\$10.30	\$11.37	\$12.12	\$15.75
3	\$9.06	\$9.28	\$10.75	\$11.88	\$12.67	\$16.43
4	\$9.41	\$9.65	\$11.20	\$12.37	\$13.24	\$17.10
5	\$9.79	\$10.03	\$11.62	\$12.86	\$13.78	\$17.78

Substitute, part-time or temporary employees – Applicable Level, Step Base

LEVEL I

Night Custodian
Night Custodian Lead

LEVEL II

Attendance Clerk
Custodian/Maintenance
Paraprofessional I
Receptionist
Health Aide
Non-Instructional Aide
(i.e. library/media aide)
Mail Clerk

LEVEL III

Bus Driver
Maintenance/Grounds
Secretary
Paraprofessional II (SPED)³
Security Guard

LEVEL IV

District Mechanic
District Health Services Coordinator
Bookstore Manager

LEVEL V

Principal Secretary
Accounts Payable Specialist
Department Secretary
Payroll Specialist
Technology/Computer Specialist
Human Resource Specialist

LEVEL VI

Maintenance Supervisor
Accounts Manager
Director of Transportation
Certified Speech Assistant
Executive Assistant to Superintendent

(1) Night Custodian Lead: beginning salary level

(2) Special Education Paraprofessional beginning salary level

(3) Special Education self-contained only.

For hiring purposes each step = 2 years and a maximum of Step 5 for a new hire

FY15 no increase to guide

Every Child has Hope, Every Student is a Graduate, Every Graduate has a Dream